

APPLICATION FOR EMPLOYMENT

Your answers to the questions below are used to determine your ability to successfully perform the job for which you are applying. You must respond to all questions. If not applicable, write N/A. You may attach your resume but it does not substitute for completion of all questions. **Any unanswered questions may be considered a reason for disregarding your application.**

PERSONAL			
FIRST NAME	MIDDLE	LAST NAME	DATE
ADDRESS AND PHONE NUMBER WHERE YOU CAN BE CONTACTED:			
Street address or P.O. Box _____		Phone Number _____	
City _____ County _____		Alternate Phone Number _____	
E-Mail Address _____		State _____ Zip _____	
Previous Name(s) _____			
ARE YOU UNDER 18 YEARS OF AGE? <input type="checkbox"/> YES* <input type="checkbox"/> NO *If Yes, you are not eligible for employment. Do not complete the remainder of this application.			
JOB TITLE APPLIED FOR: _____	SALARY DESIRED	REFERRAL SOURCE:	
JOB NO. _____	\$	Newspaper Work Force Services Friend Relative	
LOCATION OF POSITION: _____		Questar Web site Other Web site (please specify): _____	
Other (please specify) _____			
List job expectations, other than wages, you want in order of importance:			
(1) _____			
(2) _____			
(3) _____			
If previously employed by a Questar company, indicate when, where, and under what name:		Names of relatives currently employed by a Questar company:	
Specify relationship: _____			
Have you within the last seven years been convicted of (or pled "guilty" or "no contest" to) a criminal charge (whether a felony or misdemeanor, including DUI/DWI)?			
YES NO			
If "Yes" please list date and explain. A "Yes" response will not necessarily disqualify you from employment but, if you fail to disclose this information, you may not be considered for employment.			
Conviction Date: _____ Explanation: _____			
DO YOU HAVE A LEGAL RIGHT TO WORK IN THE UNITED STATES? YES NO			
ARE YOU WILLING TO RELOCATE?	ARE YOU WILLING TO TRAVEL?	IF JOB REQUIRES, WOULD YOU BE WILLING TO WORK	
YES NO	YES NO	WEEKENDS? YES NO	HOLIDAYS? YES NO
		OVERTIME? YES NO	SHIFT WORK? YES NO
Have you, in the past three years, worked in a position covered by DOT drug and alcohol regulations? YES NO			
If yes, name the employer(s): _____			
IF JOB REQUIRES A VALID DRIVER'S LICENSE, DO YOU HAVE A VALID DRIVER'S LICENSE? YES NO			
THE COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. All applicants receive equal consideration regardless of their race, color, religion, age, gender, disability, veteran status, sexual orientation, national origin, or any other protected status.			
Upon request, we will provide reasonable accommodations in the selection process.			

EDUCATION

SCHOOL LEVEL	NAME, CITY, AND STATE	DATE OF ATTENDANCE	MAJORS/SUBJECT	TYPE OF DEGREE COMPLETED
HIGH SCHOOL		NOT REQUIRED	NOT APPLICABLE	Did you graduate? YES NO GED? YES NO
COLLEGE				
BUSINESS/TRADE SCHOOL				
OTHER				

List licenses, certificates or special achievements, (for example, CPA, EMT, P.E., etc.)

RECORD OF EMPLOYMENT

Beginning with your present or most recent job, list all employment, including any job-related military experience. If necessary, attach an additional sheet. **This section must be completed for your application to be considered.**

Most recent job Period (Month/Year)	Company's name	Starting salary	Ending salary	Specific duties
From:	Company address	Job title		
To:	City State Zip Code	Supervisor's name and phone number		

Reason for leaving:

May we contact your present employer? YES NO

What do you like BEST about this job?

What do you like LEAST about this job?

Previous job Period (Month/Year)	Company's name	Starting salary	Ending salary	Specific duties:
From:	Company address	Job title		
To:	City State Zip Code	Supervisor's name and phone number		

Reason for leaving:

Previous job Period (Month/Year)	Company's name	Starting salary	Ending salary	Specific duties:
From:	Company address	Job title		
To:	City State Zip Code	Supervisor's name and phone number		

Reason for leaving:

IF YOU HAVE HAD OTHER EMPLOYERS IN THE PAST TEN YEARS, LIST THEM ON A SEPARATE PAGE

List any special training skills or experience you have and would like us to consider.

Do you own oil and gas mineral interests, leases, working or royalty interests, energy reserves, energy futures, contracts or options for energy commodities?

YES NO

If yes, you must provide a written disclosure to the company Human Resources Department upon request.

REFERENCES

List 3 personal references (other than relatives or former employers).

NAME	NUMBER, STREET, CITY, STATE, ZIP	PHONE	OCCUPATION	YEARS KNOWN
(1)		Home		
		Work		
(2)		Home		
		Work		
(3)		Home		
		Work		

ACKNOWLEDGEMENTS

NOTICE TO ALL APPLICANTS FOR WORK

We hire only U.S. citizens and lawfully authorized alien workers.

Applicants who are offered a job will be required to present acceptable documents proving their identity and eligibility to work in the United States in compliance with federal regulations. Examples of acceptable documents include a passport, or a social security card or birth certificate and a valid state driver's license or other state-issued I.D. with your picture. You may ask the employment representative about other acceptable documents.

The Bureau of U.S. Citizenship and Immigration Services (formerly INS) requires you to complete Form I-9, stating under penalty of perjury that you have a right to work in the United States and that your documents are genuine.

PLEASE READ THE FOLLOWING BEFORE SIGNING. IF YOU HAVE QUESTIONS, ASK THE COMPANY'S EMPLOYMENT REPRESENTATIVE.

ACCURATE AND COMPLETE INFORMATION: The information I have provided in the application is true and complete to the best of my knowledge. I understand that the information is subject to verification, and if I have falsely represented any material information, my application may be rejected or, if discovered after I am hired, I may be dismissed.

REFERENCES AND CONSUMER REPORTS: I authorize the company to make inquiries to determine my suitability for employment and release the company and each former employer and individual given as a reference from liability on account of any claims arising from making or responding to such inquiries. I also understand that the company may request a consumer report about me for employment purposes and that I have the right to the disclosure of the contents of such a report, as described in a separate form to be given to me.

DRIVING RECORD: I also give my consent for the company to obtain information related to my driving safety history, if applicable.

DRUG TEST: Questar is a drug-free workplace. I understand that I will be required to pass a pre-employment drug test(s) as a condition of employment with the company.

DOT DRUG & ALCOHOL TESTS: By my signature below, I give my consent for the company to obtain from any previous DOT-regulated employers information related to drug and alcohol tests I have taken in the past three years.

AT-WILL EMPLOYMENT: I understand that if the Company hires me, my employment will be terminable "at-will", meaning that either the Company or I can terminate it at any time for any reason.

Signed _____ Date _____

FAIR CREDIT REPORTING ACT DISCLOSURE & AUTHORIZATION

Disclosure

Questar® (including any of its affiliates), when considering your application for employment and, if you are hired, when making other employment-related decisions directly affecting you, may wish to obtain and use a consumer report obtained from a consumer reporting agency. As an applicant for employment or employee of Questar, you are a consumer with rights under the Fair Credit Reporting Act.

A “consumer report” is any written, oral, or other communication of any information by a consumer reporting agency bearing on such matters as a consumer’s credit standing, criminal background, driving record, and educational or professional credentials that is used or collected in connection with establishing the consumer’s eligibility for employment or other purposes.

A “consumer reporting agency” is a person or business that regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing consumer reports to others, such as Questar.

The reports Questar obtains may include, but are not limited to verifications of your social security number, your possession of a valid driver’s license (if needed for the job), criminal background and Office of Foreign Asset Control check, and any educational or professional credentials listed on your application. Except when filling certain designated positions, the company does not obtain credit information. In very limited circumstances, Questar may also obtain an “investigative consumer report” including information as to your character, general reputation, personal characteristics, and/or mode of living, through interviews with friends, neighbors and associates.

If Questar obtains a consumer report about you, and if Questar considers any information in the report when making an employment-related decision that directly and adversely affects you, you will be provided with a copy of the report before the decision is final. You will also receive a summary of your rights under the FCRA. The Federal Trade Commission can give you additional information about your rights with regard to consumer reports and consumer reporting agencies.

Authorization

By signing below, I voluntarily authorize Questar to obtain consumer reports about me from a consumer reporting agency and to consider the reports when making decisions regarding my job application. I also authorize, without any reservation, any law enforcement agency, school, employer, reference, information service bureau institution, or insurance company contacted, to furnish any consumer information described above. I understand that, should I be hired, this authorization will apply throughout my employment, to the extent permitted by law, unless I revoke or cancel such authorization by sending a signed letter or statement to the company at any time. I understand that for any consumer report that Questar obtains about me, I have rights under the FCRA, including the rights discussed above.

Signature

Date: _____

Printed Name



Confidential Applicant Voluntary Self-Identification Survey

AN EQUAL OPPORTUNITY EMPLOYER
P.O. BOX 45433, SALT LAKE CITY, UT 84145-0433

Position Applied For	Applicant Name (Last, First, Middle)	Date Completed

Equal Employment Opportunity Notice: Every qualified person has an equal opportunity for hire, assignment, and advancement without regard to race, color, religion, age, gender, disability, veteran status, sexual orientation, national origin or any other class protected by law.

Questar® Corporation is subject to mandatory federal government reporting and recordkeeping requirements for the administration of employment laws administered by the U.S. Department of Labor and the Equal Opportunity Commission. As a result, we ask you to **voluntarily** self-identify your race/ethnicity, and gender. Your completion of this form is **voluntary**, and refusal to complete will not subject you to any adverse treatment. The information will be kept confidential except to government officials engaged in enforcing employment laws, and will be kept in a secured environment with limited access.

Race/Ethnicity: Please mark the race/ethnicity category with which you primarily identify.

Hispanic or Latino: a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

American Indian or Alaska Native (Not Hispanic or Latino): a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian (Not Hispanic or Latino): a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American (Not Hispanic or Latino): a person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White (Not Hispanic or Latino): a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five race categories. Please identify the applicable races by marking the appropriate categories above.

Gender:

Male

Female

Thank you for your cooperation.